

# The Allstar Recruitment Process

We source people for permanent and temporary vacancies at all levels in all industries through our **5 specialised divisions.**

Allstar's recruitment process focuses on your specific business needs, in contrast to the inflexible volume resume service offered by internet job boards.

We meet all shortlisted candidates, to ensure we have selected the right people. Our proven interview method assesses skills, competencies and personal attributes in depth.

## Steps in our recruitment process are:

- Conduct a detailed Client briefing
- Obtain a complete role and candidate specification
- Search our extensive database of quality candidates
- Design an advertising campaign to attract the best candidates in the field
- Screen all applications and resumes
- Shortlist the most experienced and skilled candidates
- Administer personality profiles for short listed candidates
- Conduct Interviews
- Complete comprehensive reference checks
- Present successful candidates to you for interview, with our recommendations
- The final decision is entirely up to you

We use the same recruitment process for temporary and permanent staff and also have a huge database of temps all interviewed, referenced and ready to go.

However, we only send temporary staff to you for an interview at your request.

Temporary staff become employees of Allstar Recruitment Group, so we pay their wages and all relevant taxes, workers compensation and superannuation charges.

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